

**IN THE CIRCUIT COURT OF THE TENTH JUDICIAL CIRCUIT
IN AND FOR HARDEE, HIGHLANDS AND POLK COUNTIES, FLORIDA**

AMENDMENT ONE TO ADMINISTRATIVE ORDER NO. 1-5.3

IN RE: PERSONNEL POLICIES FOR JUDICIAL EMPLOYEES

Whereas, Administrative Order No. 1-5.3 addresses the regulation of the court's state and county funded court staff and has them serve at the pleasure of the appointing authority, i.e., the Chief Judge; and

Whereas, Administrative Order No. 1-5.3 directs that court employees that are funded by Hardee and Highlands Counties will be governed by the Personnel Regulations of the funding county; and

Whereas, Administrative Order No. 1-5.3 was entered in August, 2001, prior to the effective date of Revision 7 to Article V of the Florida Constitution and prior to amendments to §29.008(1)(f), Florida Statutes, and other applicable laws, all of which obligate the counties to fund the court's Information Technology staff; and

Whereas, the court's Information Technology staff, and any other court staff funded by Highlands and Hardee Counties, are employees of the Chief Judge; and

Whereas, there needs to be consistency between the actual practice of personnel management and Administrative Order No. 1-5.3; it is hereby

ORDERED that Administrative Order 1-5.3 is **AMENDED** as follows:

1. Paragraph number 3 of Administrative Order 1-5.3 is amended to reflect that any court staff funded by Highlands or Hardee Counties shall be regulated and governed by the Personnel Regulations of the Florida State Courts System and shall accrue leave in accordance with the State Courts System Personnel Regulations.
2. All county funded employees working for the court shall work at the pleasure of the appointing authority, i.e., the Chief Judge.
3. This amendment to Administrative Order 1-5.3 shall be retroactive to July 1, 2004, which is the effective date of Revision 7 to Article V of the Florida Constitution.

4. All other provisions of Administrative Order 1-5.3 remain in full force and effect.

DONE and **ORDERED** on this 12th day of March, 2009.

J. DAVID LANGFORD
Chief Judge